

**INFORMATION ON THE PARTICIPATION OF WOMEN AND MEN
IN THE MANAGEMENT AND SUPERVISORY BOARD RELPOL S.A.
IN YEARS 2021-2022.**

In accordance with the requirements of the Best Practices for Company Listed on the Warsaw Stock Exchange, Management Board of RELPOL S.A. hereby presents below information on the participation of women and men in the management and supervisory board within last three years.

Management Board of the Company				
	31 December 2022		31 December 2021	
	Member of persons	Percentage (%)	Member of persons	Percentage (%)
Women	1	33,3%	0	0%
Men	2	66,7%	2	100%
Total	3	100%	2	100%

Supervisory Board of the Company				
	31 December 2022		31 December 2021	
	Member of persons	Percentage (%)	Member of persons	Percentage (%)
Women	2	40%	1	20%
Men	3	60%	4	80%
Total	5	100%	5	100%